

Chittenden Hall
466 W. Circle Dr. Rm 120
East Lansing, MI 48824

FY 2020-2021 Financials

July 1, 2020 – June 30, 2021

Fiscal Year End 20-21

COGS 2020-2021 Executive Board

Title	Name
President	Meagan Abel
	abelmeag@msu.edu
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Affairs	hansenzo@msu.edu
VP External	Diondra Straiton
Affairs	straiton@msu.edu
Treasurer	Alyssa Logan
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Recording	Sarah McFall-Boegeman
Secretary	Mcfallb1@chemistry.msu.edu
Parliamentarian	Hunter McFall-Boegeman mcfallbo@chemistry.msu.edu
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Liaison	
Medical Schools	Breanna Demaline demaline@msu.edu
Liaison	
Faculty Advisor	Dr. Laura McCabe mccabel@psl.msu.edu
Office Manager	Deanne Arking arkingde@msu.edu
	Council of Graduate Students
	Michigan State University
	466 W. Circle Dr. Room 120
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COGS 2021-2022 Executive Board

Title	Name
President	**Sara Hugentobler**
	hugentob@msu.edu
VP Internal	**Chastity Stokes**
Affairs	Stokesc8@msu.edu
VP External	**PENDING**
Affairs	
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Recording	**Melinda Meiring**
Secretary	meiringm@msu.edu
Parliamentarian	**Kyle Chong** chongkyl@msu.edu
Director of	**Renée Wilmot**
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Liaison	suttonr2@msu.edu
Medical Schools	**Patrick Munar Ancheta**
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Director of events	**Carly Claucherty**
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Faculty Advisor	**Dr. Laura McCabe** mccabel@psl.msu.edu
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Council of Graduate Students
Profit & Loss Budget vs. Actual
July 2020 through June 2021

	Jul '20 - Jun 21	Budget
Income		
4-2000 · Investment Income	7,758.00	5,000.00
4-2100 · Student Fees	257,602.00	250,000.00
4-2300 · Conference Award Income	0.00	0.00
4-2500 · GAC Income	0.00	3,054.13
Total Income	265,360.00	258,054.13
Gross Profit	265,360.00	258,054.13
Expense		
6-1000 · Meeting Expense		
6-1200 · Full Council Meetings	1,005.26	2,800.00
6-1300 · E-Board Meetings	686.49	800.00
6-1400 · Staff Meetings	0.00	100.00
Total 6-1000 · Meeting Expense	1,691.75	3,700.00
6-2000 · Services Expense		
6-2100 · Legal Services	54,978.88	65,000.00
6-2200 · Event Funding Request	3,086.77	6,000.00
6-2300 · Conference Award Fund	1,026.96	24,000.00
6-2305 · Childcare Endowment	0.00	4,000.00
6-2680 · GAC	1,324.64	5,054.13
6-2800 · Social Events	3,704.28	23,000.00
6-2810 · Collaboration	4,490.00	10,000.00
6-2820 · Professional Development	0.00	50.00
6-2830 · Advertising - Social Events	155.40	300.00
Total 6-2000 · Services Expense	68,766.93	137,404.13
6-2440 · COGS Merchandise	6,092.46	6,000.00
6-2600 · Special Projects		
6-2620 · Dreamers Program	0.00	2,500.00
6-2600 · Special Projects - Other	11,113.53	28,200.00
Total 6-2600 · Special Projects	11,113.53	30,700.00
6-3000 · Programs		
6-3110 · GSO Support Funding	0.00	200.00
6-3200 · COGS EBoard Retreat	0.00	1,000.00
6-3500 · EBoard Parking Reimbursement		
6-3505 · Eboard Parking Passes	681.50	3,000.00
6-3500 · EBoard Parking Reimbursement - Other	0.00	50.00
Total 6-3500 · EBoard Parking Reimbursement	681.50	3,050.00
6-3520 · Committee Service Parking	0.00	50.00
6-3700 · MSU Student FoodBank	8,000.00	8,000.00
6-3990 · Service Recognition Gifts	316.73	500.00
Total 6-3000 · Programs	8,998.23	12,800.00
6-4000 · Copy Expense		
6-4300 · Copier Maintenance	1,666.00	1,600.00
Total 6-4000 · Copy Expense	1,666.00	1,600.00
6-5000 · Payroll		

Council of Graduate Students
Profit & Loss Budget vs. Actual
July 2020 through June 2021

	Jul '20 - Jun 21	Budget
6-5100 · COGS Business Manager Salary	56,424.31	54,000.00
6-5200 · Student Payroll	7,005.75	8,500.00
Total 6-5000 · Payroll	63,430.06	62,500.00
6-6000 · Office Expense		
6-6100 · Telephone	400.90	450.00
6-6200 · Postage	85.52	50.00
6-6300 · Office Supplies	551.35	1,500.00
6-6800 · Account Fees	244.43	750.00
6-6900 · Technology/Maintenance	354.06	500.00
Total 6-6000 · Office Expense	1,636.26	3,250.00
6-6700 · Miscellanous Expense	0.00	100.00
Total Expense	163,395.22	258,054.13
Net Income	**101,964.78**	**0.00**

Council of Graduate Students
Transaction Detail By Account
July 2020 through June 2021

	Type	Date	Name	Memo	Debit	Credit	Balance	
6-2000 · Services Expense								
6-2680 · GAC								
	Check	10/26/2020	Whova Inc	24946425 Virtual Platform for 2021 GAC	1,699.00		1,699.00	
	Deposit	11/20/2020	The Graduate School	25170290 Donation to GAC 2021		2,000.00	-301.00	
	Deposit	12/01/2020	GAC Fee	GAC Fee 2021		5.00	-306.00	
	Deposit	12/08/2020	GAC Fee	GAC Fee 2021		5.00	-311.00	
	Deposit	12/22/2020	GAC Fee	GAC Fee 2021		5.00	-316.00	
	Deposit	01/04/2021	GAC Fee	GAC Fee		5.00	-321.00	
	Deposit	01/05/2021	GAC Fee	GAC Fee		25.00	-346.00	
	Deposit	01/06/2021	GAC Fee	GAC Fee		5.00	-351.00	
	Deposit	01/07/2021	GAC Fee	GAC Fee		15.00	-366.00	
	Deposit	01/08/2021	GAC Fee	GAC Fee		20.00	-386.00	
	Deposit	01/11/2021	GAC Fee	GAC Fee		30.00	-416.00	
	Deposit	01/12/2021	GAC Fee	GAC Fee		15.00	-431.00	
	Deposit	01/13/2021	GAC Fee	GAC Fee		5.00	-436.00	
	Deposit	01/14/2021	GAC Fee	GAC Fee		5.00	-441.00	
	Deposit	01/18/2021	GAC Fee	GAC Fee		25.00	-466.00	
	Deposit	01/26/2021	GAC Fee	GAC Fee		5.00	-471.00	
	Deposit	02/02/2021	GAC Fee	Deposit		5.00	-476.00	
	Deposit	02/02/2021	GAC Fee	gac fee		5.00	-481.00	
	Deposit	02/10/2021	GAC Fee	fee		5.00	-486.00	
	Deposit	02/12/2021	GAC Fee	fee		5.00	-491.00	
	Check	02/16/2021	GAC Fee	refunds for cancellation	10.00		-481.00	
	Deposit	02/18/2021	GAC Fee	fee		5.00	-486.00	
	Deposit	02/18/2021	GAC Fee	fee		5.00	-491.00	
	Deposit	02/19/2021	GAC Fee	fee		5.00	-496.00	
	Deposit	02/19/2021	GAC Fee	fee		5.00	-501.00	
	Deposit	02/19/2021	GAC Fee	fees		20.00	-521.00	
	Check	03/01/2021	Talha Ghazi	GAC Presenter Award	100.00		-421.00	
	Check	03/01/2021	Megan Carrillo	GAC Presenter award	300.00		-121.00	
	Check	03/01/2021	Erika Tvedten	GAC Presenter award	200.00		79.00	
	Check	03/01/2021	Jillian Sterman	GAC Presenter award	100.00		179.00	
	Check	03/01/2021	Ying-Chen Lin	GAC Presenter award	300.00		479.00	
	Check	03/01/2021	Sukhwindar Ajimal	GAC Presenter award	200.00		679.00	
	Check	03/01/2021	Tessa Grebey	GAC Presenter award	300.00		979.00	
	Check	03/01/2021	Sneha Banerjee	GAC Presenter award	200.00		1,179.00	
	Check	03/01/2021	Apoorva Kulkarni	GAC Presenter award	100.00		1,279.00	
	Check	03/02/2021	Sarah McFall-Boegeman	25828477 2.3 GAC meeting meal	13.95		1,292.95	
	Check	03/02/2021	Nick Casella	25828526 GAC Meeting meal	15.79		1,308.74	
	Check	03/02/2021	Melinda Meiring	25828536 GAC Meeting Meal	15.90		1,324.64	
Total 6-2680 · GAC					3,554.64	2,230.00	1,324.64	
Total 6-2000 · Services Expense					3,554.64	2,230.00	1,324.64	
TOTAL					**3,554.64**	**2,230.00**	**1,324.64**	**Expenses 20-21**

Council of Graduate Students
Transaction Detail By Account
July 2020 through June 2021

Type	Date	Name	Memo	Debit	Credit	Balance
19-20 Rollover Income				$3,054.13		
			less			
20-21 Expense Balance				$1,324.64		
CARRY FORWARD 21-22 budget:				$1,729.49		

ORIENTATION

COGS Eboard recorded a video message targeted to graduate & professional students and distributed to all departments via their graduate secretaries for depts to use in their new student orientation and welcome back events, which were largely virtual due to the Coronavirus pandemic. Here is a link to that message: https://mediaspace.msu.edu/media/COGS+orientation+video+2020/1_mgd1rd1m
COGS Participated in the first ever Virtual Grad Resource Fair on August 24, 2020. To see a recorded message from President Meagan Abel, go to this link: https://mediaspace.msu.edu/.../Graduate.../1_yhvtkmk9

REPRESENTATION

48 TO 51 graduate student departments, including 3 student organizations, were represented this year. These graduate student representatives attended 8 monthly full council meetings, passed 55 pieces of legislation and served on committees across campus to ensure the graduate student perspective is considered at every level.

UNIVERSITY CONNECTIONS

COGS leadership has worked to recruit/nominate/place graduate and professional student representation on Hearing boards, including AUSB, USAB, SFSB and UPGJ and UJG, as well as representation on over 25 committees across the University that affect a full range of the student experience, from issues of diversity, to research, curriculum, campus issues, mental health, insurance, curriculum, transportation, community relations and more.

COGS leadership and representatives served on behalf of the graduate-professional student committee on wide ranging committees tasked with important decisions relating to COVID-19 Response, University Reopening, Diversity Equity and Inclusion, key administration hires, and more.

- Served on listening session with the DEI steering committee will be on October 22
- Supported initiative in University Council to create an ad-hoc committee to develop a workplace bullying policy, and COGS Leadership will serve on the Ad-hoc committee.

- Led initiative to collaborate with other student orgs and Dean of Students and other administrative units to develop a medical absence policy
- Resolution 20-FS-13 established a Director of Equity and Anti-Discrimination (DoEA) on the COGS Eboard. Appointed position will serve as a member of the Executive Board, liaison to graduate/professional student affinity groups, and Chair of the Equity and Anti-Discrimination Committee.
- In response to President Stanley's response memo to the Racial Equity campus climate and safety recommendations., COGS Leadership is participating in ongoing discussions about the possible creation of a group analogous to CORES + COPS for graduate students. The new DoEA position will be instrumental in these discussions and actions to follow.
- COGS Leadership participated in a campus-wide Short-Term Work Group on Professional and Preferred Names and Pronoun Usage
- COGS Leadership and a COGS Representative volunteer assisted the Prevention, Outreach & Education (POE) dept. in recording messaging for their Anti-Virtual Harassment Campaign.
- COGS Leadership will sit on a campus-wide Remote Work Initiative in the spring of 2021 - to work collaboratively toward developing a set of recommendations on remote/hybrid workplaces for senior university leadership to consider.
- In Spring of 2021, COGS President Abel served on the University's Discipline Process and Sanction Review Task Force to review the discipline process and sanctions structure to ensure clarity and consistency for violations of the Relationship Violence and Sexual Misconduct Policy.

ADVOCACY

In 2020-2021, COGS Full Council passed 20 pieces of legislation so far in FS20, which can be viewed on the COGS website (new section added this year!): https://cogs.msu.edu/governance/legislation/

In 2020-2021, COGS leadership has made an impact in the lives of graduate and professional students, including:

- Responding to increased need due to Covid-19, COGS increased their annual donation and provided **$8000 to MSU Student Food Bank** to assist operations which serve all MSU students, including Graduate & Professional students.

- COGS Eboard and Full Council stayed active during the summer, holding meetings and robust discussions and make sure graduate student concerns are put forth to the groups and administrators charged with developing pandemic reopening policy.
- COGS along with ASMSU advocated with Academic Governance to update the Medical Absence Policy in light of the Covid-19 pandemic to better protect students and provide clarity with unique pandemic issues surrounding Covid illness, quarantine etc.
- **Student Advocates for Graduate Education (SAGE) Fall Summit:** COGS President Abel and VPEA Straiton attended the SAGE Fall Summit on October 10-11, 2020 which included panels and discussions about SAGE's advocacy strategy for the upcoming year. The virtual summit was hosted by the University of Michigan and included representatives from all 15 active member institutions of the Coalition. On day 1, SAGE welcomed guests Amy Gatto from Active Minds who helped us delve deep into mental health in graduate education and Lauren Inoyue from the Council of Graduate Schools to discuss the Higher Education Authorization Act and other trends emerging for the future of graduate education. On day 2 , SAGE heard from a panel that included Dr. Richard Reddick, Dr. Ethriam Brammer, and Dr. John Godfrey to discuss how SAGE can lead the way in diversity, equity and inclusion initiatives. We also worked on developing SAGE's advocacy strategy for our Day(s) on the Hill to take place in the spring. Priorities included: international students, student wellness, student finance, campus climate, and the reauthorization of the Higher Education Authorization Act.
- COGS maintains a membership in SAGE to help advance MSU Graduate/Professional student concerns on the National stage.
- WEBSITE: Added page dedicated to informing constituents of COGS affiliations with local, regional and national organizations dedicated to advocacy for graduate/professional student concerns. That page can be found here: https://cogs.msu.edu/governance/advocacy/
- $5000 was allocated to CAPS to be utilized to cover psychiatric care beyond the three University-subsidized visits for graduate/professional students in financial need, and for programs/events which benefit graduate/professional students
- COGS Leadership participated in evaluation and training on a new program being purchased for the University. Kognito is a conversation simulation program that helps us recognize students/colleagues in mental health distress, gives us skills to approach them and refer them to resources.

- In resolution 20-FS-15, $5,000 to be used to re-establish the COGS technology award, assisting graduate/professional students to cover up to $50 of expenses related to remote working technology (ex. software, webcams, headphones, etc)
- In November, COGS endorsed the rental ordinance language proposed by Student Legal Services and co-endorsed by ASMSU. SLS will introduce to City of East Lansing in the upcoming months.
- COGS awarded $3,000 to support HIVES Speaker Series, a multi-disciplinary workshop series highlighting diversity and inclusion, with digital workshops, readings, and talks on disability, queerness, antiracist pedagogy, poetics, and embodiment. Keynote events include Eli Clare and Jordan Scott.
- In December with resolution 20-FS-19, COGS supported changes to the definition of a “Student” in the Student Rights and Responsibilities document.
- In January, a $100 donation to Haven House of East Lansing was approved. (21-SS-26)
- In February, COGS voted to approve MSU Health and Wellness pursuit of a grant to build an outdoor exercise structure on campus (21-SS-32)
- In March, COGS voted to support MSU Safe Place with a $1000 donation (21-SS-42)
- In March, COGS voted to request more transparency and accountability in MSU’s RSVM process (21-SS-40)
- In April, COGS voted to support ComSciCon- Michigan 2021 with a $1000 donation. The annual event is open to graduate students and post docs throughout Michigan, providing opportunities that emphasize broadly communicating research.
- In April, COGS voted to establish a new COGS DEI Leadership Award to complement the existing COGS Disciplinary Leadership Award.
- In May, President Abel co hosted a Graduate School sponsored DEI Town Hall focusing on the concerns of the APIDA community.

CONFERENCE AWARDS

- Total dollars allocated FY20-21: **$24,000.00**
- Conference Award winners are provided **$300 each**.
- For 2020 - no conference awards were distributed due to travel restrictions from the Pandemic. The Council reserves the option of reallocating leftover funds, as FY20-21 progresses, to other needs, such as the COVID-related remote work technology award and other organizations such as the MSU Student Food Bank.

- As of March 2021, COGS has awarded four conference awards, helping students register to present virtually at the National Association of School Psychologists' (NASP) Annual Conference, the Midwest Nursing Research Society's 45th Annual Research Conference (MNRS 45th), and the 2021 Equine Science Society Virtual Symposium

PROFESSIONAL DEVELOPMENT AWARDS

- Total dollars allocated (By Graduate School) FY20-21: $18,000
- Pandemic led to fewer opportunities for students to participate in activities. In many cases the events went virtual. The good news is that many of the events provided free or very discounted fees to participate. COGS was able to continue to offer this award to help with the virtual registration fees where applicable.
- Professional Development Awards were distributed to **19 students** for 2020-2021 - with a total of $8041.00 awarded. Adjustments were made by COGS full council to the funding guidelines to allow students to apply for the award again to get the balance of the $500 due to the smaller expenses for virtual experiences.. Funds are provided exclusively by The Graduate School.

GSO SINGLE-HOST EVENT FUNDING

- Total dollars allocated FY20/21: **$6,041**
- Though 20-21 saw many events cancelled, **9 GSOs** have been awarded over $6000.00. Virtual events were included in funding.

CHILDCARE ENDOWMENT

- FS20 - SS21: COGS worked with Financial Aid and The Graduate School to formalize funding procedures, provide better customer service and commit to providing up to $4000.00, as a budget item, to cover awards that exceed what is available from the holding endowment account and Graduate School. Although COVID reduced the need for childcare in 2020, this change will help to streamline and clarify the process going forward.

DISCIPLINARY LEADERSHIP AWARD

- 5 students were awarded **$2,000.00 (ea.)** for this award which is funded by COGS and managed by The Graduate School. Winners announced SS21 and listed on The Graduate School website.
- Three COGS representatives (not Eboard) were chosen to serve on the application review/selection committee.
- COGS is working with the Alumni Center and The Graduate School/University Advancement to build on the endowment account that supports this award. COGS passed a resolution to move leftover 20-21 award funds to the account to make future funding more secure.
- At the end of 20-21, outgoing President Abel, outgoing treasurer Logan along with the new DoEA Wilmot and incoming Treasurer Ward worked to build up this fund and collaborate with The Graduate School to integrate the newly established DEI award (res. 21-SS-55) with this program.

2020-2021 COGS SOCIAL EVENTS

COGS social events are often coordinated or proposed by the COGS President or Director of Event Planning; all Eboard is expected to assist and attend if able. Due to the Coronavirus pandemic, FS20 in-person events were cancelled. COGS leadership strived to gather graduate & professional students virtually in creative virtual environments, including:

Fall Welcome Trivia Night - 8/30/20

- 45+ attendees out of 90+ respondents
- Hosted by vendor “Trivia Hub Live”
- Prizes included Amazon gift cards to the winning team: Lil Cinnamon Rolls”

Fall Welcome Virtual Game Night - 8/31/20

- 20+ attendees out of 65+ respondents
- COGS purchased Jackbox games and hosted breakout rooms for students to compete with peers

- Attendees had lots of fun and laughs - great way to put students in groups to mingle with other students!

COGS Virtual Speed Friending Event - 9/25/20

- 17 attendees out of 55 respondents
- Great mix of students; enthusiastic to meet other grad students!

COGS Virtual Yoga with Rec Sports and Fitness: 10/15/20

- Great class led by a Rec Sports & Fitness Grad student instructor. Those who came really enjoyed it!

COGS Virtual Halloween Trivia & Costume Contest with Graduate Life & wellness: 10/28/20

- Students enjoyed professionally hosted Trivia (TriviaHubLive) along with a fun halloween costume contest. Gift Card prizes awarded to the winning Trivia Team and costume contest winners.

COGS Virtual Craft Night with Broad Art Museum - 11.10.20

- MSU Broad Art Museum led this class making clay leaf bowls. Participants were able to purchase their supplies from a list ahead of time and get reimbursed by COGS after completing the class. Very successful and well received - many emails of thanks sent to the COGS office as well as this tweet: https://twitter.com/SciWithChelsie/status/1326332311135252480

COGS Virtual Zumba Night with Rec Sports & Fitness on 11.24.20

- Rec Sports Fitness classes are always a hit with graduate students. This one took place just before the Thanksgiving holiday. COGS provides these opportunities free of charge for all graduate & professional students.

COGS Social Media Study Break - Fall Finals week 2020 & Spring 2021

- Each day from 12/14 - 12/18 and 4/26-30, COGS ran prompts on social media platforms (Facebook, Twitter, Instagram). One commenter was chosen daily from each platform to win a $25 E-Gift Card, with a $50 bonus winner chosen at the end from those who participated 3 or more

days. A total of $425.00 was awarded to 16 lucky grad/professional students. Additionally it provided a forum for fun discussion among MSU graduate/professional students.

COGS Spring Yoga Series

- COGS Partnered with Graduate Student Life & Wellness and Rec Sports to provide guided Yoga Sessions once a month from January through April, 2021.

COGS Personal Finance Workshop - 1.27.21

- COGS Partnered with Graduate Student Life & Wellness to bring in Dr. Emily Roberts to present this highly popular workshop. Over 90 students RSVP'd and almost 60 participated. A video of the workshop can be found here: **RECORDING**: Hack Your Budget - Personal Finance Workshop for Graduate/Professional School: https://mediaspace.msu.edu/media/Hack+Your+Budget+webinar/1_402oojjo/170954241

COGS Spring Craft Night with Broad Art Museum - 3.4.21

- MSU Broad Art Museum led this class making Sharpie tye-dye bags- many emails of thanks sent to the COGS.

COGS Graduate-Professional Student Appreciation Week (GPSAW) 2021

- Each day from 4/5 to 4/9 COGS ran prompts on social media platforms (Facebook, Twitter, Instagram). One commenter will be chosen daily from each platform to win a $20 E-Gift Card. COGS also collaborated with Grad School/Grad Life & Wellness (GSLW) to support a wide range of programming for this special week.

COGS SERVICES:

WHARTON CENTER SHOW TICKETS

- FS20-21 shows cancelled due to COVID-19. Program will resume when safe to do so.

DISCOUNTED FITNESS PASSES AND MORE

- Collaborated with Graduate Student Life & Wellness to provide funds toward allowing up to 300 graduate/prof. Students to get discounts on rec sports & fitness virtual Fitness Passes.
- Collaborated with Graduate Student Life & Wellness to subsidize 150 Graduate/Professional student registrations for the MSU Museum's annual Dinosaur Dash

LEGAL SERVICES TO GRAD STUDENTS

- COGS continues to fund free legal services through Student Legal Services for Graduate & Professional Students. annual reports for Student Legal Services are available at http://studentlegalservices.com/annual-report.html
- COGS also supports the Student Rights Advocate system, providing funds to pay for a Student Rights Advocate (SRA) to assist Graduate & Professional students engaged in the judicial process for violations of University regulations.
- COGS worked with ASMSU and Student Legal Services to endorse a proposed leasing ordinance dealing with landlords entering premises to show to prospective tenants or close lease agreements until after 180 days of current lease agreement has passed.

SHORT-TERM LOANS

- COGS funds a $500 (interest free for 60 days) loan program that the Office of Financial Aid administers. Applications for the $500 loan are available in 252 Student Services, and take 2-3 business days to process.
- There is **$8000** in a revolving account. COGS President is continuing her work from 2018-19 on an initiative with The Graduate School Development Officer to avail additional funds to be able to serve more students in need.
- COGS also sponsors a $300 (interest free for 8 weeks) loan program that the ASMSU Office administers. (Loans are only available during the first 6 weeks of classes.)

2020-2021 COGS GRADUATE ACADEMIC CONFERENCE (GAC) - 2.20.21

- COGS held its first ever virtual conference this year with 43 student presenters, some participating in multiple events.
- COGS awarded $1800 in prize money for winning presenters at this annual conference.
- COGS sponsored the winner of the 3-Minute Thesis to compete at the Midwest Assoc of Graduate Schools regional competition in April.
- Download the **Program Booklet**
- Full Recap on following pages.

COGS Holds Graduate Academic Conference on February 20, 2021

East Lansing, MI -- On Saturday, February 20th, The Council of Graduate Students (COGS) held their 13th annual, and first-ever virtual, Graduate Academic Conference (GAC). The GAC brings together graduate and professional students from all disciplines, to present their work/research in front of a generalized audience. Events included Poster Presentations, Oral Presentations (with PowerPoint slides) and the 3-Minute Thesis. The goal of the GAC is to help the students fine-tune their communication skills to be able to explain their research to a non-specialized "lay" audience. A pool of Judges, made up of MSU alumni representing a wide spectrum of education & professional backgrounds, view the students' presentations and provide feedback based on provided rubrics. Though there are cash prizes for the top three presenters, all students benefit from the practice, questions, and thoughtful critiques from the generalized audience of judges and audience members. Graduate & Professional students can attend the conference to watch their peers and learn valuable tips for building their own presentation style too.

The event concluded with the exciting 3-Minute Thesis, a nationally recognized competition where participants have exactly three minutes to summarize their research. The winner of this contest will represent MSU at the Regional competition held by the Midwestern Association of Graduate Schools (MAGS). MAGS is sponsoring a virtual 3-MT® competition to be held prior to the 2021 Virtual Annual Meeting, scheduled for March 24-26, 2021. Our winner is Tessa Grebey, an PhD student from the Animal Science Dept. Tessa will submit a 3-minute video that will be judged by the committee and the awardees will be announced during the Annual Meeting. You may also visit https://threeminutethesis.uq.edu.au for more information on 3MT.

Winners for all events are listed on the attached page and on our GAC Webpage. They were truly outstanding. In fact, all of our presenters amazed us with their important and thoughtful work and made us all proud to be Spartans!

In addition to the student presentations held throughout the day, the GAC also featured two morning workshops. This year our workshops included: *Grant Writing*, presented by the Writing Center and WRAC, and *Coping with Stress and Pandemic Fatigue: Well-being Skills and Resources*, hosted by Dr. Meg Moore of Graduate Life & Wellness.

Highlighting the day was our Keynote Address by Provost Teresa K. Woodruff. You can view her fascinating talk, and all other GAC information, here: cogs.msu.edu/gac

COGS is grateful to our amazing crew of volunteers, including the COGS GAC Committee, our Graduate School sponsors, MSU Alumni Judges, MSU faculty and staff who helped throughout the day as well as the months of preparation. A special thank-you to Dr. Shaw for serving as a judge in multiple events! While the virtual format (based in the Whova Platform) had its challenges, we believe it also offered some unique benefits, including the ability to include presenters, judges and spectators from near and far.

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MSU is an affirmative action equal opportunity institution

Winners of the 2021 Graduate Academic Conference

Cash Prizes awarded: $300 for 1st place, $200 for 2nd place,
$100 for 3rd place/people's choice

Oral Presentations

1. **Megan Carrillo,** *Osteopathic Medicine*
2. **Erika Tvedten,** *Osteopathic Medicine*
3. **Jillian Sterman,** *Fisheries & Wildlife*

Poster Presentations

1. **Ying-Chen Lin,** *Horticulture*
2. **Sukhwindar Ajimal,** *Osteopathic Medicine*
3. **Talha Ghazi,** *Human Medicine*

3-Minute Thesis

1. **Tessa Grebey*,** *Animal Science*
2. **Sneha Banerjee,** *Electrical Engineering*

People's Choice: Apoorva Kulkarni, *Chemical Engineering*

****Advances to MAGS Regional Competition!***

COUNCIL OF GRADUATE STUDENTS
Michigan State University
Chittenden Hall
466 W. Circle Dr. Room 120
East Lansing, MI 48824

517/353-9189
FAX: 517/432-0034

office@cogs.msu.edu
www.cogs.msu.edu

MSU is an affirmative action equal opportunity institution

The Council of Graduate Students (COGS) is the constitutionally authorized government representing all graduate and professional students at Michigan State University. COGS actively promotes the improvement of both the individual and collective graduate experience by working with university administrators and faculty on a multitude of graduate student issues.

GRADUATE STUDENT INVOLVEMENT ON PRESIDENTIAL INITIATIVES, AD HOC AND SEARCH COMMITTEES

COGS is tasked throughout the year with recruiting and appointing graduate students to serve on various ad hoc committees at the University level. We would note that Sarah McFall-Boegeman (COGS Recording Secretary) went above and beyond representing the grad student voice while the Covid Re-opening Task Force was active. The grad students, including COGS President Meagan Abel, who served on the committees listed under "Presidential Initiatives" also put in a great deal of time and labor to reach out to our graduate & professional student community. We are grateful for their strong leadership in such a challenging time.

Presidential Initiatives

- DEI Planning Committee - Melissa Yzaguirre - yzaguirr@msu.edu
- Strategic Planning Committee - Jennifer Gruber - gruber12@msu.edu
- RVSM Strategic Plan - Morgan PettyJohn - pettyjo1@msu.edu
- Racial Equity Task Force - Diondra Straiton, straiton@msu.edu

Executive Initiatives

- Student Affairs and Services Self-Study - Meagan Abel, abelmeag@msu.edu
- Short-Term Work Group on Professional and Preferred Names and Pronoun Usage - Meagan Abel, abelmeag@msu.edu
- Off-Campus Conduct Review - Meagan Abel, abelmeag@msu.edu
- Discipline Process and Sanction Review Task Force - Meagan Abel, abelmeag@msu.edu

University - Wide Search Committees

- Dean of Students - Zoe Hansen, hansenzo@msu.edu
- VP for Finance - Alyssa Logan, hansenzo@msu.edu
- Chief of Police - Meagan Abel, abelmeag@msu.edu

Covid-19 Committees

- Campus Mobilization for Health and Innovation subcommittee - Jadrian Tarver, tarverja@msu.edu
- DEI subcommittee - Aku Rohra, rohraaks@msu.edu
- Health / Safety subcommittee - Beier Yao - yaobeier@msu.edu
- HR subcommittee - Meagan Abel, abelmeag@msu.edu
- IT subcommittee - Maddie Shellgren - shellgre@ath.msu.edu
- Events/activities subcommittee - Kaitlyn Casulli, Kaitlyn Casulli - casullik@msu.edu
- Outreach & Engagement subcommittee - Kelly Kaspar - kapsarke@msu.edu
- Research subcommittee -Sarah McFall-Boegeman, mcfallb1@chemistry.msu.edu
- Teaching / Learning subcommittee - Sarah McFall-Boegeman, mcfallb1@chemistry.msu.edu
- Travel subcommittee - Angel Forde, fordeang@msu.edu
- Testing subcommittee -Krishna Yelleswarapu, yelleswa@msu.edu

2020 - 2021 Committee Appointments - Presented by COGS

Academic Governance

THE STEERING COMMITTEE

1. Meagan Abel, COGS President, abelmeag@msu.edu
2. Zoe Hansen, VP Internal Affairs, hansenzo@msu.edu

UNIVERSITY COMMITTEE ON ACADEMIC GOVERNANCE (UCAG)

1. Zoe Hansen, VP Internal Affairs, hansenzo@msu.edu
2. Daniel Puentes (CNS/PHY), puentes2@msu.edu

UNIVERSITY COMMITTEE ON CURRICULUM (UCC)

1. Kyle Chong (EDU/TE), chongkyl@msu.edu
2. Jeremy Rapp (CNS/GLG), rappjer1@msu.edu

UNIVERSITY COMMITTEE ON FACULTY TENURE

1. Nilanjan Chakraborty (CNS/STT), chakra46@msu.edu

UNIVERSITY COMMITTEE ON GRADUATE STUDIES (UCGS)

*At least two members will serve on COGS Graduate Welfare Committee

1. Meagan Abel, COGS President, abelmeag@msu.edu
2. Diondra Straiton, VP External Affairs, straiton@msu.edu
3. Emily Roggenkamp (CNS/GEN), roggenk4@msu.edu
4. Francesca Pratt (SS/SW), prattfr1@msu.edu
5. Tessa Grebey (CANR/ANS), grebeyte@msu.edu

UNIVERSITY COMMITTEE ON STUDENT AFFAIRS (UCSA)

1. Chastity Stokes (SO/BGSA), stokesc8@msu.edu
2. Judhajit Chakaraborty (CANR/AFRE), chakra57@msu.edu

UNIVERSITY COMMITTEE ON UNDERGRADUATE EDUCATION (UCUE)

1. Nick Knowles, (CNS/CEM), knowlesn@msu.edu
2. Kionna Henderson (SS/GEO), hende494@msu.edu

UNIVERSITY COUNCIL

1. Meagan Abel, COGS President, abelmeag@msu.edu
2. Zoe Hansen, VP Internal Affairs, hansenzo@msu.edu
3. Diondra Straiton, VP External Affairs, straiton@msu.edu
4. Chelsie Boodoo (EGR/BME), boodooch@msu.edu
5. Morgan PettyJohn (SS/HDFS), pettyjo1@msu.edu

2020 - 2021 Committee Appointments - Presented by COGS

Advisory committees

ACCOMMODATING TECHNOLOGY COMMUNITY
1. Michael Stokes (A&L/ENG), stokesm7@msu.edu

ALL-UNIVERSITY AWARDS COMMITTEE
1. Not currently requesting representatives

CELEBRATIONS COMMITTEE
1. OPEN SEAT

CITY OF EAST LANSING UNIVERSITY STUDENT COMMISSION
1. Zoe Hansen, VP Internal Affairs, hansenzo@msu.edu

COMMENCEMENT COMMITTEE
1. Shanawar Lone (LAW), salone@msu.edu

DPPS OVERSIGHT COMMITTEE
1. Mark Speers (SS/CJ), speersma@msu.edu

MSU BIKES ADVISORY COMMITTEE
1. Anna Raschke (CANR/BAE), raschkea@msu.edu

MSU FOOD COMMITTEE
1. Olivia Turfe (SS/HRLR), turfeoli@msu.edu

OUT OF STATE FEES COMMITTEE
1. Meghan Yates (CAS/CSD), yatesme2@msu.edu

PRESIDENT'S ADVISORY COMMITTEE ON DISABILITY ISSUES
1. Kaitlyn Casulli (CANR/BAE), casullik@msu.edu

RADIO BOARD
1. Alyssa Logan, Treasurer, tomeialy@msu.edu

STUDENT INSURANCE ADVISORY GROUP
1. Noah Radtke (BUS/MBA), radtkeno@msu.edu
2. Sara Hugentobler (CNS/IBIO), hugentob@msu.edu
3. Natalie Constancio (CANR/ENT), consta80@msu.edu

UNIVERSITY COMMITTEE ON HONORS PROGRAMS
1. Kayleigh Ward (SS/SOC) wardkayl@msu.edu

2020 - 2021 Committee Appointments - Presented by COGS

UNIVERSITY COMMITTEE ON INTERNATIONAL STUDIES AND PROGRAMS

1. Tanya Iretskaia (CANR/CSUS), iretskai@msu.edu
2. Catherine Henry (CANR/FOR), henrycat@msu.edu

UNIVERSITY COMMITTEE FOR THE LIBRARY

1. Linnea Vicari (CANR/CSUS), vicarili@msu.edu
2. Shelby Wilcox (CAS/COMM), wilcox54@msu.edu

UNIVERSITY ADVISORY COMMITTEE ON THE NAMING OF BUILDINGS AND FACILITIES

1. OPEN SEAT

UNIVERSITY UNION ADVISORY BOARD

1. Arman Tavakoli (CNS/MTH), tavakol4@msu.edu
2. OPEN SEAT

2020 - 2021 Committee Appointments - Presented by COGS

Board of Trustees Established committees

ALL-UNIVERSITY TRAFFIC AND TRANSPORTATION COMMITTEE

1. Evan Rufan, rufranoe@msu.edu
2. Evan Rufran, rufranoe@msu.edu

ATHLETIC COUNCIL

1. Christopher Webster (SS/PSY), webst230@msu.edu ***(*reappointed 4/20)**

WOMEN'S ADVISORY COMMITTEE TO PROVOST

1. Meagan Abel, COGS President, abelmeag@msu.edu

WOMEN'S ADVISORY COMMITTEE TO THE VP FOR STUDENT AFFAIRS

1. Ashley McPeek (EDU/KIN), mcpeekas@msu.edu

2020 - 2021 Committee Appointments - Presented by COGS

Judiciaries - Graduate School

UNIVERSITY GRADUATE JUDICIARY (UGJ)

1. Meltem Duva (CANR/PDC), duvamelt@msu.edu
2. Daniel Puentes (CNS/PHY), puentes2@msu.edu
3. Mark Speers (SS/CJ), speersma@msu.edu

UNIVERSITY GRADUATE-PROFESSIONAL JUDICIARY (UGPJ)

1. Aunsha Williamson (HM/HM), will3482@msu.edu
2. OPEN - HM ALTERNATE
3. Breanna Demaline (VM, demaline@msu.edu
4. Shalini Shashidhara (VM - alternate), shashidh@msu.edu
5. Hemal Dholakia (OM/OM), dholaki9@msu.edu
6. Elizabeth Deming (OM - alternate), demingel@msu.edu
7. Lauren Pageau (NUR): pageaula@msu.edu
8. OPEN - NUR ALTERNATE
9. Meagan Abel, COGS President, abelmeag@msu.edu
10. Rhian Dunn (SS/ANP), dunnrhia@msu.edu

Judiciaries - Dean of Students

ALL-UNIVERSITY STUDENT HEARING BOARD (AUSB)

1. Donovan Golich
2. Anthony Strevett
3. Brenda Davis
4. Kionna Henderson
5. Kelsey Crowell
6. Monique Noel

ALL-UNIVERSITY STUDENT HEARING BOARD (AUSB) 2021-2022

1. Callie Harris
2. Osma Alian
3. Anfal Marafie
4. Travis Carter
5. Mariah Hagadone-Bedir
6. Monique Noel

UNIVERSITY STUDENT APPEALS BOARD (USAB)

1. Rhia Dunn (SS/ANP), dunnrhia@msu.edu

STUDENT FACULTY-STAFF HEARING BOARD - (SFSB)

1. Meagan Abel, COGS President, abelmeag@msu.edu
2. Robin Seay (CNS/CMB) seayrobi@msu.edu

Last Updated 4/21/21 by COGS Office

2020 - 2021 Committee Appointments - Presented by COGS

STUDENT FACULTY-STAFF HEARING BOARD - (SFSB) 2021-2022

1. Eric Katz
2. Mary Rutemeyer

2020 - 2021 Committee Appointments - Presented by COGS

COGS Committees

COGS CONSTITUTION & BYLAWS COMMITTEE

1. Maryann Laboe (EGR/CHE), laboemar@msu.edu
2. Kyle Chong (EDU/TE), chongkyl@msu.edu
3. Paul Fiesel (CNS/BMB), fieselpa@msu.edu
4. Smriti Patil, patilsmr@msu.edu
5. OPEN SEAT

COGS FINANCE COMMITTEE

*There shall be exactly five voting members of the Finance Committee, each from a different department, and representing at least three University Colleges.

1. Mariama Sow (SS/ECON), sowmari1@msu.edu
2. Karan Chahal (CNS/PSMS), chahalka@msu.edu
3. Kayla Conner (CNS/MMG), connerka@msu.edu
4. Joe Herrada (CAS/ADV), herradaj@msu.edu
5. Sarah Lee (CNS/PLB), leesara9@msu.edu

COGS GRADUATE ACADEMIC CONFERENCE (GAC)

1. Vee Lawson (A&L/RW), lawsonv2@msu.edu
2. Nick Casella (A&L/THR), casellan@msu.edu
3. Melinda Meiring (CNS/NEU), meiringm@msu.edu
4. Veronica Frans (CANR/FW), fransver@msu.edu
5. Eric Stallknecht (CANR/HRT) stallkne@msu.edu
6. OPEN (unlimited)

COGS MENTAL HEALTH / GRADUATE WELFARE COMMITTEE

1. Anna Raschke (CANR/BAE), raschkea@msu.edu
2. Tessa Grebey (CANR/ANS), grebeyte@msu.edu
3. Francesca Pratt (SS/SW), prattfr1@msu.edu
4. Morgan PettyJohn (SS/HDFS), pettyjo1@msu.edu
5. Emily Roggenkamp (CNS/GEN), roggenk4@msu.edu
6. Michael Stokes (A&L/ENG), stokesm7@msu.edu
7. OPEN (unlimited)

COGS REPRESENTATION COMMITTEE

1. Amar Mali (SO/ISA), maliamar@msu.edu
2. Meltem Duva (CANR/PDC), duvamelt@msu.edu
3. ~~J~~ennifer Junkermeier-Kahn (A&L/ACMMS), junkerme@msu.edu
4. Shalini Shashidhara (VM), shashidh@msu.edu



President: Meagan Abel



Vice President of External Affairs: Diondra Straiton



Parliamentarian: Hunter McFall-Boegeman



Law Liaison: Ian Lewis



Recording Secretary: Sarah McFall-Boegeman



Director of Equity and Anti-Discrimination: Renée Wilmot

2020-21 COGS EBOARD



Vice President of Internal Affairs: Zoe Hansen



Treasurer: Alyssa Logan



Director of Event Planning: Alina Freeman

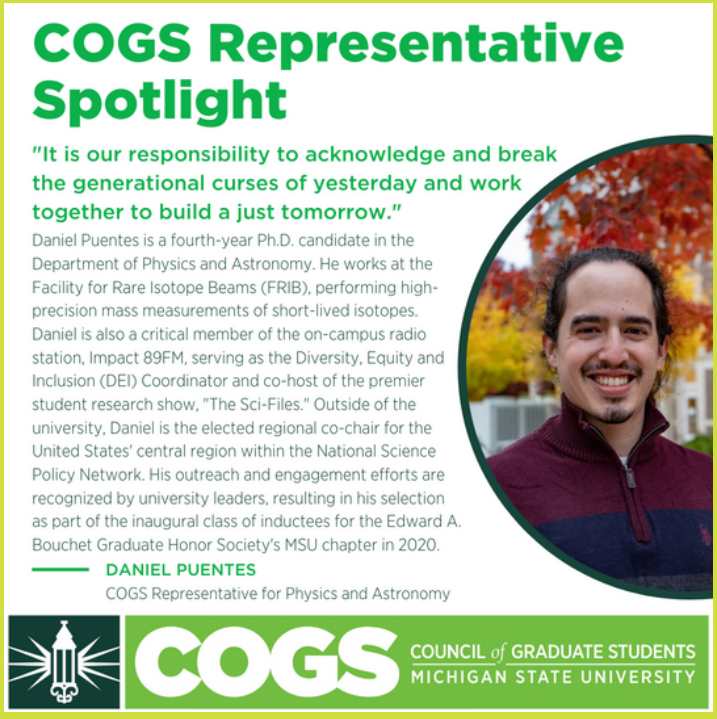


Medical Schools Liaison: Breanna Demaline







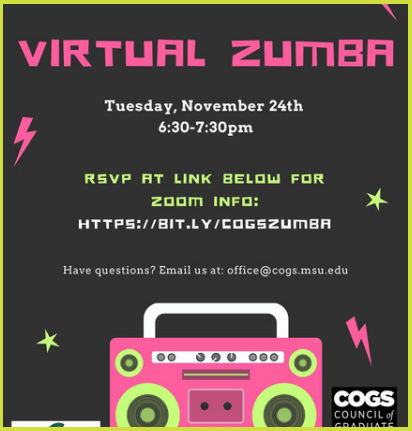


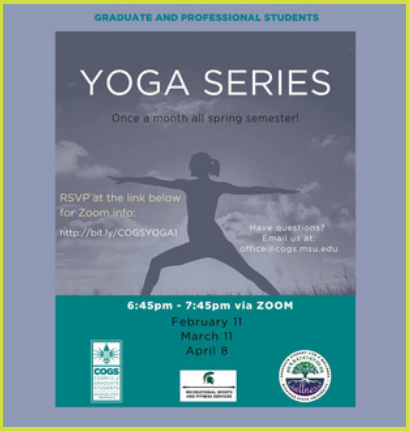
Some of our Representatives Featured on COGS Social Media

2020 - 2021

COGS VIRTUAL EVENTS AND OTHER HAPPENINGS









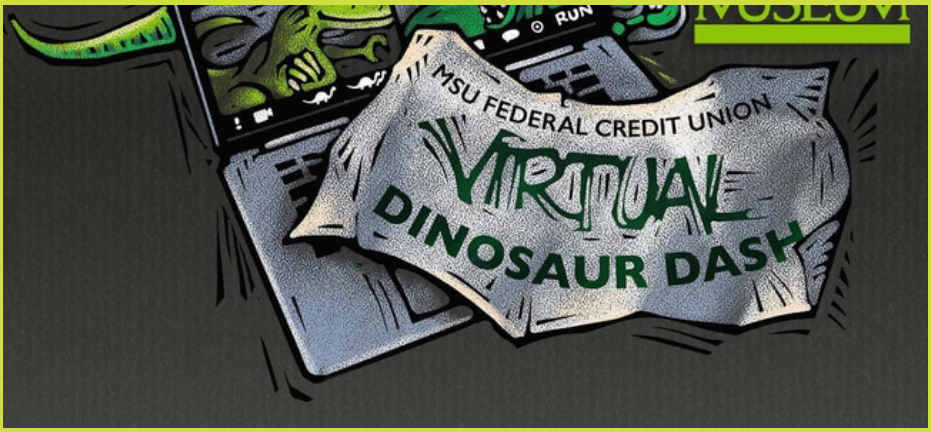






2020 - 2021

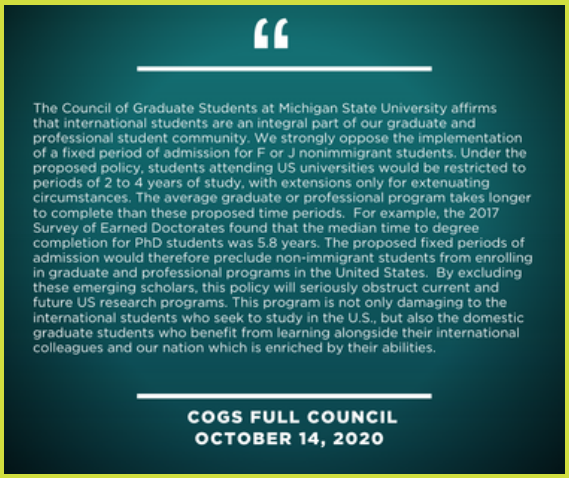
MORE COGS HAPPENINGS & COLLABORATIONS







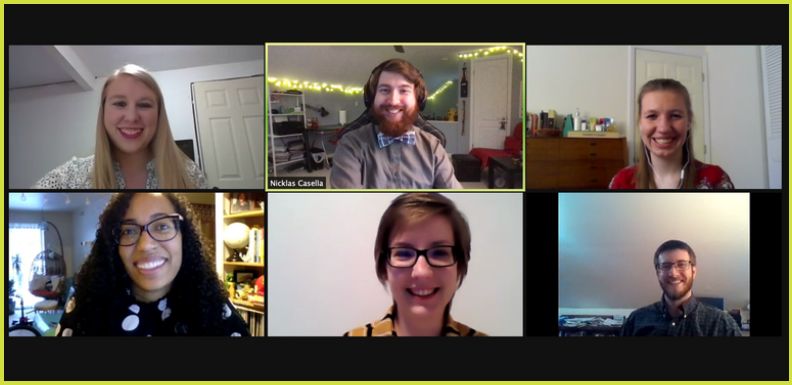


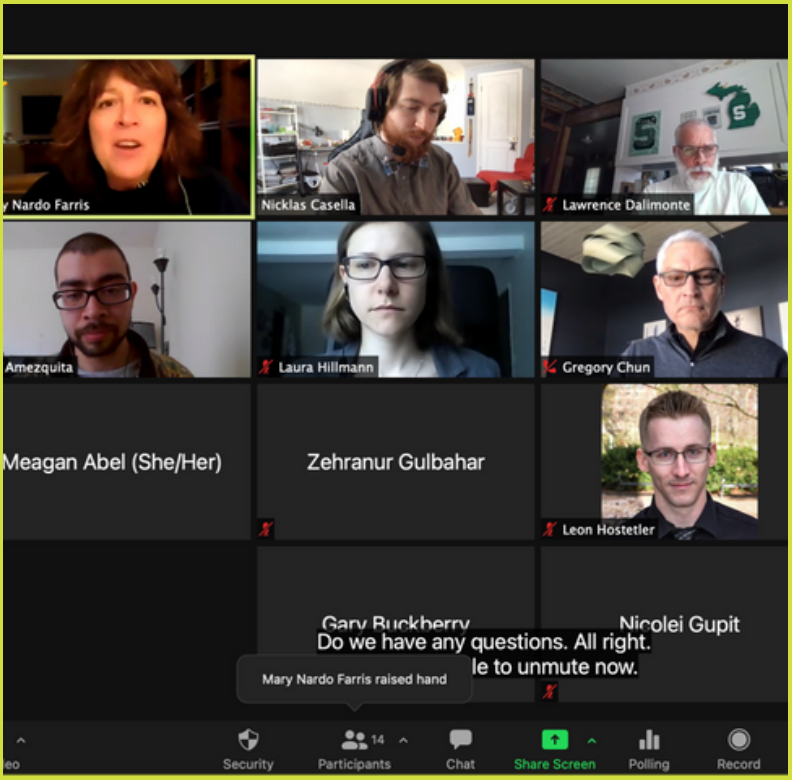










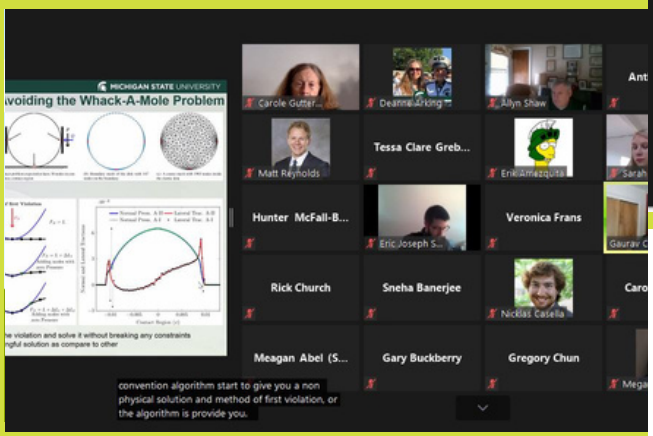




2.20.21

13TH ANNUAL GRADUATE ACADEMIC CONFERENCE











2020-21 COGS DISCIPLINARY LEADERSHIP AWARD RECIPIENTS

https://grad.msu.edu/2020-21-cogs-disciplinary-leadership-award-recipients



FUNMI AYEMI
ECOLOGICAL-COMMUNITY PSYCHOLOGY



EMILY WARNER
KINESIOLOGY

ALSO AWARDED:
EVERARDO CUEVAS
(NOT PICTURED)



CHRISTINA PONZIO
CURRICULUM, INSTRUCTION AND TEACHER EDUCATION



AMBER GERHEART
FORENSIC SCIENCE