

Chittenden Hall
466 W. Circle Dr. Rm 120
East Lansing, MI 48824

FY 2023-2024 Financials

July 1, 2023 – June 30, 2024

23-24 Executive Board members:

Hannah Jeffery – President (serving 2nd consecutive term)
she/her/hers - **Plant, Soil & Microbial Sciences College: CANR**
jeffer90@msu.edu ; president@cogs.msu.edu or office@cogs.msu.edu

Samara Chamoun – Vice President, Internal Affairs
she/her/hers – **Math College: NS**
chamouns@msu.edu

Harkirat Kaur – Vice President, External Affairs
she/her/hers - **Plant, Soil & Microbial Sciences College: CANR**
kaurhark@msu.edu

Miles Roberts – Treasurer (serving 2nd consecutive term)
he/him/his – **Genetics College: NS**
robe1195@msu.edu

Saviour Kitcher – Recording Secretary
he/him/his – **Teacher Education College: EDU**
kitchers@msu.edu

23-24 Appointed Eboard

Bismarck Amaniampong - Parliamentarian
he/him/his – **Chemistry College: NS**
amaniam2@msu.edu

Vanessa Cardino – Director of Event Planning
she/her/hers – **FOOD SCIENCE AND HUM NUTRITION: CANR**
cardinov@msu.edu

Rachael Pyram – Director of Equity and Anti-Discrimination
she/her/hers – **Psychology College: SS**
pyramrac@msu.edu

OPEN: Medical Schools Liaison Law School Liason

Faculty Advisor:

Dr. Matthew Wawrzynski

Professor, Educational Administration

mwawrzyn@msu.edu +15173556617

The 2024-25 COGS Executive Board:

Visit: https://cogs.msu.edu/about_us/#eboard

Miles Roberts – President
he/him/his - Genetics
robe1195@msu.edu
president@cogs.msu.edu or office@cogs.msu.edu

Noah Lubben – Vice President, Internal Affairs
he/him/his - College of Human Medicine
lubbenno@msu.edu

Priyanka Kothari – Vice President, External Affairs
she/her/hers - Teacher Education
kothar52@msu.edu

Nicholas Heilman – Treasurer
he/him/his - Computational Mathematics, Science, and Engineering
heilman7@msu.edu

Saviour Kitcher – Secretary
he/him/his - Teacher Education
kitchers@msu.edu

Rachael Pyram – Director of Equity and Anti-Discrimination
she/her/hers - Psychology
pyramrac@msu.edu

Vanessa Cardino – Director of Event Planning
she/her/hers - Food Science and Human Nutrition
cardinov@msu.edu

Julian Sanders – Parliamentarian
College of Law - sande609@msu.edu

Liaisons - appointed by The Council of Medical Students and The College of Law, Student Bar Association (SBA):

Sebastian Loonen - Medical Schools Liaison
College of Human Medicine - loonense@msu.edu

Duncan Bjerke - Law School Liaison
College of Law - bjerkero@msu.edu

Email: office@cogs.msu.edu

Council of Graduate Students
Profit & Loss Budget vs. Actual
July 2023 through June 2024

	Jul '23 - Jun 24	Budget
Income		
Prior Year Surplus	0.00	15,372.00
4-2000 · Investment Income	19,403.84	13,300.00
4-2100 · Student Fees	257,282.93	250,000.00
4-2800 · Social Events Income	2,700.00	0.00
Total Income	279,386.77	278,672.00
Gross Profit	279,386.77	278,672.00
Expense		
PD AWARD	0.00	0.00
6-1000 · Meeting Expense		
6-1200 · Full Council Meetings	5,310.59	5,000.00
6-1300 · E-Board Meetings	1,087.98	800.00
6-1400 · Staff Meetings	182.01	250.00
Total 6-1000 · Meeting Expense	6,580.58	6,050.00
6-2000 · Services Expense		
6-2100 · Legal Services	67,543.24	68,000.00
6-2200 · Event Funding Request	15,996.94	15,000.00
6-2300 · Conference Award Fund	17,400.00	24,000.00
6-2305 · Childcare Endowment	0.00	4,000.00
6-2680 · GAC	911.65	1,000.00
6-2800 · Social Events	38,908.96	30,000.00
6-2810 · Collaboration	5,013.76	5,000.00
6-2820 · Professional Development	50.00	50.00
6-2830 · Advertising - Social Events	300.00	300.00
Total 6-2000 · Services Expense	146,124.55	147,350.00
6-2440 · COGS Merchandise	5,872.85	6,000.00
6-2600 · Special Projects		
6-2620 · Dreamers Program	0.00	2,500.00
6-2600 · Special Projects - Other	24,205.71	22,300.00
Total 6-2600 · Special Projects	24,205.71	24,800.00
6-3000 · Programs		
6-3110 · GSO Support Funding	0.00	200.00
6-3200 · COGS EBoard Retreat	1,296.55	1,000.00
6-3500 · EBoard Parking Reimbursement		
6-3505 · Eboard Parking Passes	2,914.00	3,000.00
6-3500 · EBoard Parking Reimbursement - Other	4.00	50.00
Total 6-3500 · EBoard Parking Reimbursement	2,918.00	3,050.00
6-3520 · Committee Service Parking	0.00	50.00
6-3700 · MSU Student FoodBank	8,000.00	8,000.00
6-3990 · Service Recognition Gifts	354.79	500.00
Total 6-3000 · Programs	12,569.34	12,800.00
6-4000 · Copy Expense		
6-4300 · Copier Maintenance	5,503.97	7,000.00
Total 6-4000 · Copy Expense	5,503.97	7,000.00

Council of Graduate Students
Profit & Loss Budget vs. Actual
July 2023 through June 2024

	Jul '23 - Jun 24	Budget
6-5000 · Payroll		
6-5100 · COGS Business Manager Salary	63,844.79	63,243.00
6-5200 · Student Payroll	5,571.34	8,079.00
Total 6-5000 · Payroll	69,416.13	71,322.00
6-6000 · Office Expense		
6-6100 · Telephone	401.40	450.00
6-6200 · Postage	59.28	50.00
6-6300 · Office Supplies	1,492.87	1,500.00
6-6800 · Account Fees	655.72	750.00
6-6900 · Technology/Maintenance	523.46	500.00
Total 6-6000 · Office Expense	3,132.73	3,250.00
6-6700 · Miscellanous Expense	0.00	100.00
Total Expense	273,405.86	278,672.00
Net Income	**5,980.91**	**0.00**

COGS 2023-2024 Advocacy, Award & Event Data

ORIENTATION

COGS Eboard Members and Representatives spoke and answered questions about COGS in person and virtually at department over a dozen orientation events and resource fairs this fall. COGS also participated in the Graduate Resource Fair on August 26, 2023.

REPRESENTATION

During 23-24, 54 graduate student departments, and 4 student organizations, appointed representatives on COGS Full Council. These graduate student representatives participated in 8 monthly full council meetings, passed 51 pieces of legislation and served on committees across campus to ensure the graduate student perspective is considered at every level. A list of these University Academic Governance and COGS Committee appointments is attached to this report.

UNIVERSITY CONNECTIONS

COGS leadership has worked to recruit/nominate/place graduate and professional students, across disciplines, on hearing boards, standing and ad-hoc committees across the University. Graduate & Professional students served to represent on Hearing boards, including AUSB, USAB, SFSB and UPGJ and UJG, and provided the graduate/professional student voice on over 25 committees across the University that affect a full range of the student experience, on such issues as research, curriculum, campus issues, safety, mental health, insurance, transportation, community relations, Diversity Equity and Inclusion, key administration hires, and more.

Some Highlights Include:

- Hannah Jeffery, COGS President, served on the Presidential Search Committee which chose the 22nd President of MSU
- Hannah Jeffery, COGS President, served on University Reporting Protocol: Relationship Violence, Sexual Misconduct and Stalking team

- Hannah Jeffery, COGS President also served on the following ad-hoc work groups: Preventing “Pass the Harasser” Policy Workgroup, 2/13 Memorial Planning Committee
- Thalia Lara, COGS Representative for dept. of Theatre, and Noah Lubben, COGS Representative for the College of Human Medicine, co-chaired and directed the 2024 Graduate Academic Conference held on March 9, 2024
- The COGS Equity and Anti-Discrimination Committee conducted a survey to assess graduate & professional student DEI-related concerns. The report was presented to full council in April 2024, which voted to release the findings. The report was shared with University Admin and is also available on the COGS website here: Advocacy & Affiliations – Council of Graduate Students (msu.edu) : COGS EAC REPORT 23-24
- Kayla Braggs, COGS Representative for MANRRS, served on the MSU Sustainability Strategic Planning Committee
- Rachael Pyram, COGS DoEA, served on the workgroup for Students and Employees Affected by Pregnancy, Childbirth and Other Pregnancy Related Conditions Policy Review & Feedback
- Rachael Pyram, COGS DoEA, served on the Student Excellence Committee, which is part of MSU’s DEI Strategic Plan and focuses on graduate & undergraduate students.
- Vincent Liu, COGS Representative for the Department of Criminal Justice, served on the Campus Survey Committee to formally review large-scale surveys before they're sent out to large portions of the campus.
- David Ahyong, COGS Representative to MBA, served on SWAN workgroup: University Health and Wellbeing -Student Wellbeing Activator Network
- Astrid Olave-Herrera, COGS Representative for the dept. of Mathematics, served on the Ad Hoc Committee on Campus-wide Survey on Use of Digital Learning Platform
- Angelina Benli, COGS Representative for the dept. of Political Science , served as liaison to MSUVote which helped to support MSU Student voter education and awareness campaigns.
- Miles Roberts served on the Radio Board
- Rep. Sabrina Curley, CHE, and Rep. Nic Heilman, CMSE developed a survey to assess the degree of safety practices as it applies to daily research among graduate students at MSU. Their findings will be presented during FS24 at a full council meeting and will eventually be

linked on the COGS Website here: Advocacy & Affiliations – Council of Graduate Students (msu.edu)

ADVOCACY

In 2023-2024, COGS Full Council passed **50** pieces of legislation, which can be viewed on the COGS website: Legislation - Council of Graduate Students

In 2023-2024, COGS leadership has made an impact in the lives of graduate and professional students, including:

- Responding to increased need and food insecurity,, COGS maintained their increased annual donation of $8000 to MSU Student Food Bank to assist operations which serve all MSU students, including Graduate & Professional students.
- COGS voted to provide $1000 in support to the Women's initiative in Leadership Development conference, to support leadership development opportunities to women-identifying graduate & professional students.
- Sponsored the InJoy Gala - celebration for graduate students
- COGS continued to speak out on behalf of graduate & professional students burdened by the rec sports & fitness fees charged to students across the board. COGS additionally approved of a small, one-time "rec-fee-relief award" funded by Student Life & Engagement, the Office of Innovation & Research and the Graduate School that was dispersed to over 800 student applicants.
- COGS leadership stayed abreast of updates to the GSR and SRR (Graduate Student Rights & Student Rights & Responsibilities documents, and voted to approve the final updates.
- COGS Collaborated with the Graduate School to subsidize registration costs for the annual *Write Winning Grants* workshop for graduate students to attend
- Supported Dept. of English HIVES Programming Series research workshops
- COGS voted to cover the costs for graduate & professional students to attend a tax preparation webinar & workshop series: *How to Complete Your Graduate Student Tax Return and Understand It Too*
- Supported grad/professional student attendance at the Sexual Health Conference on March 20, 2024.
- Supported Cesar Chavez and Dolores Huerta Commemorative Celebration
- COGS continued to speak out on behalf of graduate & professional students burdened by the rec sports & fitness fees charged to students across the board. COGS additionally approved of a small, one-time "rec-fee-relief award" funded by

Student Life & Engagement, the Office of Innovation & Research and the Graduate School that was dispersed to over 800 student applicants.
    - COGS leadership stayed abreast of updates to the GSR and SRR (Graduate Student Rights & Student Rights & Responsibilities documents, and voted to approve the final updates.
    - COGS voted to call for the release of Nassar documents
    - COGS voted to elevate student safety & support for affected students amid the unrest around the Israel-Hamas war.

CONFERENCE AWARDS

- For 2023-2024, over $18,000 in conference awards were awarded to over 60 students who traveled to 20 states and 6 countries to present their research.

PROFESSIONAL DEVELOPMENT AWARDS

- Total dollars allocated (By Graduate School) FY23-24: $33,250.00 Thank you Graduate School!!
- Awards of up to $500 each were dispersed to 71 students who attended workshops and other professional development opportunities (both virtual and in-person)

GSO SINGLE-HOST EVENT FUNDING

- COGS is excited to support diverse and exciting programming provided by Graduate Student Organizations across campus.
- In FY23/24, over $19,827.00 was allocated to 25 student organizations hosting events for graduate & professional students.

CHILDCARE ENDOWMENT

- COGS reaffirmed support in the 2023-24 budget for $4000 to be provided over and above dollars earmarked from the endowment funds should more students apply for this award than funding is available. The COGS Childcare funding comes from investment interest dollars generated from a fund started by COGS over a decade ago. Graduate and Professional students that are not able to complete the MSU Childcare Grant application for lack of SS

documentation or other non-financial based reasons, can opt in to be considered for this award. The Office of Financial Aid manages this process and both COGS and The Graduate School collaborate to provide additional funds when the need arises.

DISCIPLINARY LEADERSHIP AWARD

- 5 students are awarded $1,000.00 (ea.) for this award which is funded by COGS and managed by The Graduate School. Winners announced SS24 are listed here: https://grad.msu.edu/2024-25-cogs-disciplinary-leadership-award-recipients

DEI AWARD

- Four students were awarded $1,000.00 (ea.) for this award which is funded by COGS and managed by The Graduate School. Winners announced SS24 are listed here: https://grad.msu.edu/2024-25-cogs-diversity-equity-and-inclusion-award-recipients

- Three COGS representatives (from the Full Council) were chosen to serve on the application review/selection committee for both awards, along with faculty and staff from The Graduate School.

2023-2024 COGS SOCIAL EVENTS

COGS social events are often coordinated or proposed by the Director of Event Planning & COGS President. Eboard is expected to assist and attend if able. COGS leadership worked hard to incorporate many types of in-person, virtual, and hybrid events to engage graduate and professional students and provide meaningful opportunities for connection and fun.

Fall Welcome Celebration - August 26, 2023:

- Over 600 attendees
- DJ & Music from Impact Radio
- A visit from SPARTY. Caricature artists, face painting and delicious food from Morton's Fine Catering
- VIP remarks from the Interim President & Provost and Dean of the Graduate School and AVP of Student Life & Engagement
- Over 40 prizes from community businesses were donated and given to attendees.
- Event included, Lawn Games, prizes and giveaways, and activities & resource tabling from: MSU Library-Makerspace & DSL, Broad Art Museum, Gender & Sexuality Campus Center, Women*s Student Services, The Bug House, NSCL & FRIB, Abrams Planetarium, Student-Parent Resource Center, Rec Sports & Fitness, Grad Student Life & Wellness, The Graduate School.
- 2023 Fall Welcome Photo Album

Coffee & Connection - Fall & Spring Semester

- Held bi-weekly coffee hour events at various locations on and off campus fall, spring and summer 23-24
- Designed to encourage students to explore campus beyond their department buildings and to engage with other students across disciplines
- Provided treats and beverages. Had a consistent cohort of students throughout. Plans to continue this popular program in 23-24
- Locations included MSU Horticulture Gardens, MSU Bug House tour/Nat Sci bldg., , STEM Bldg, MSU Museum, Broad Art Museum, Fosters Coffee, Hooked, Strange Matter Coffee, Constellation Cat Cafe

COGS Tailgate - Fall 2023

- Students enjoyed music, food, games and camaraderie in front of Chittenden Hall

COGS Craft and Connection

- Students enjoyed a zen-inducing afternoon of arts and crafts with food and beverages. A multitude of activities were done in the spring semester including rock painting, friendship bracelets, bean mosaic art, postcards (at the Broad Art Museum) and pressed flower art at the MSU Herbarium. Held approx twice monthly throughout spring semester.

COGS Trivia Night at Harrison Roadhouse Pub

- Students enjoyed substantial appetizer buffet and trivia hosted by Michigan Trivia Productions

COGS Night Under the Stars - Abrams Planetarium **Fall and *Spring 2024***

- Graduate & Professional Students (and their accompanied guests) enjoyed a free show courtesy of COGS at Abrams Planetarium once during fall semester and once during spring semester.

Ice Skating at Munn with COGS - Spring 2024

- COGS reserved Munn for 2 hours of skating for graduate & professional students, their friends and families. Costs were covered for skating and equipment. Over 80 students/their guests took advantage of this fun opportunity!

Check Out the Library With COGS! - Fall 2023

- Arranged tour and informational session for graduate students to get acquainted with 2 West Main Library services, including the Digital Scholarship Lab and Makecentral

COGS - Tour of FRIB - Spring 2024

- COGS arranged for a spring tour for graduate & professional students to learn about the newly opened FRIB.

COGS - Trip to the Red Wings 2024

- Arranged a trip to Little Caesars Arena to attend a Red Wings game on April 7th. Tickets included admission, a charter bus round trip, and a free T-shirt

COGS SERVICES:

WHARTON CENTER SHOW TICKETS

- Graduate & Professional students were able to purchase discounted tickets through COGS for the following 23-24 Wharton Center shows: *To Kill A Mockingbird, Hairspray, Hip Hop Nutcracker, Mamma Mia!, Funny Girl, Step Afika!, Moulin Rouge*
- Over 200 tickets sold to these performances, giving graduate and professional students an opportunity to experience theater at a reduced cost ($5 off student pricing and no additional fees!)

LEGAL SERVICES FOR GRAD STUDENTS

COGS continues to fund free legal services through Student Legal Services for Graduate & Professional Students.
COGS Treasurer participated in negotiations with ASMSU and SLS to renew an updated contract that starts in Fall 2024.
COGS also supports the Student Rights Advocate system, providing funds to pay for a Student Rights Advocate (SRA) to assist Graduate & Professional students engaged in the judicial process for violations of University regulations.

SHORT-TERM LOANS

- COGS funds a $500 (interest free for 60 days) loan program that the Office of Financial Aid administers. Applications for the $500 loan are available in 252 Student Services, and take 2-3 business days to process.
- COGS also sponsors a $300 (interest free for 8 weeks) loan program that the ASMSU Office administers. (Loans are only available during the first 6 weeks of classes.)

COGS GRADUATE ACADEMIC CONFERENCE (GAC) - March 9, 2024

- COGS held its signature event on Saturday, March 9th at the MSU Union.
- 74 student presenters participated with over 80 presentations
- COGS is proud of the *GAC Committee*, headed by Thalia Lara (Theatre) and Noah Lubben (CHM), for their creativity, dedication and professionalism, not to mention hundreds of hours of work during the year to make this event a great success.
- COGS awarded $2300 in prize money for winning presenters at this annual conference.
- COGS is proud of **Roselane Kithan-Lundquist**, a doctoral student in the Department of Microbiology and Molecular Genetics, who finished FIRST in the virtual 3MT competition. The Graduate School and COGS sponsored Roselane to compete at the Midwest Assoc of Graduate Schools regional competition in St. Louis, MO held on April 5, 2024. https://mags-net.org/three-minute-thesis-award/













- Download the Program Booklet
- **Full GAC Information here**: Graduate Academic Conference – Council of Graduate Students (msu.edu)

Report for FY period ending June 30, 2024





COGS 23-24 RECAP














#gndstdnt



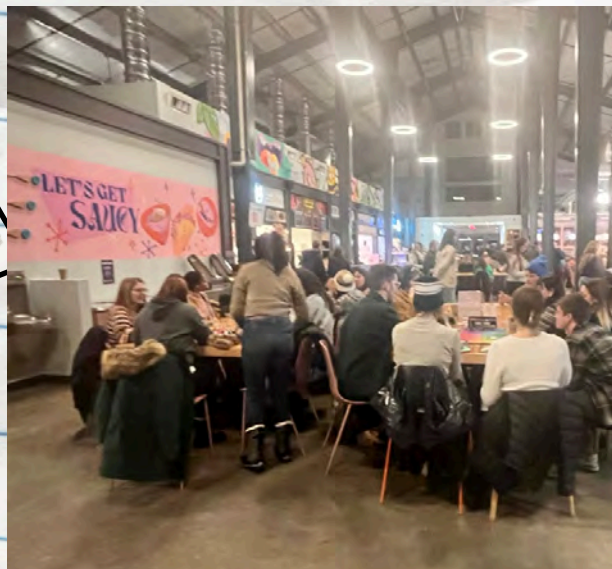











LET'S GET
SAUCY






7-9 PM February 16th
TURF ARENA NIGHT WITH COGS
• DODGEBALL • YARD GAMES • SNACKS • FUN!
Join us at IM West!
cogs.msu.edu/upcoming-events/

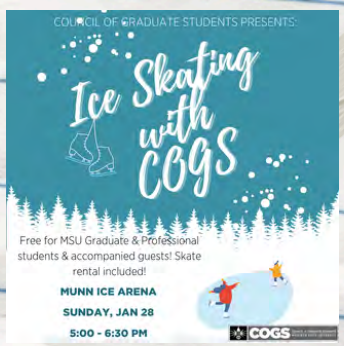

For graduate & profesional Students! Drop in and have some fun! Gyms 1 & 2 will be ours - basketball, volleyball, badminton. We'll have snacks too. Please bring MSU ID (*activate membership before coming)
2-4 PM March 23rd
SPORTS ARENA FUN WITH COGS
• VOLLEYBALL • BADMINTON • BASKETBALL • SNACKS! • FRIENDS!
IM West - Gyms 1 & 2








Bowling with COGS
REGISTER HERE!
FRIDAY, APRIL 5
7PM - 9PM
COGS


COUNCIL OF GRADUATE STUDENTS PRESENTS:
Ice Skating with COGS
Free for MSU Graduate & Professional students & accompanied guests! Skate rental included!
MUNN ICE ARENA
SUNDAY, JAN 28
5:00 - 6:30 PM
COGS

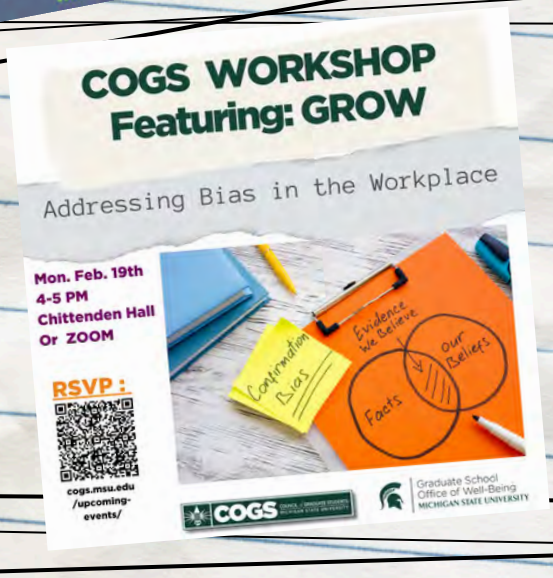

SPRING '24 SCHEDULE
MON
• YOGA AT IM-CIRCLE 3:30-4:15 PM
• LIVE VIRTUAL YOGA 4-5 PM VIA ZOOM
TUES
• CYCLING AT IM-WEST 3:30-4 PM
*Reservation required to ensure enough cycles
https://apps.recsports.msu.edu/crm/
• YOGA AT IM-CIRCLE 1:30-2:15 PM
• PILATES AT IM-EAST 4:00 - 4:40 PM
WED
MSU GROUP EXERCISE + COGS
We teamed up to bring you weekly fitness classes built around graduate & professional students just for COGS! Can't make these dates or want more? Check out all the classes and the complete schedule that MSU Group Exercise offers, starting here: https://recsports.msu.edu/fitness/groupex.html
Classes begin 1.16.24 for spring semester.
COGS COUNCIL of GRADUATE STUDENTS
*Make sure to activate your Rec Sports & Fitness Membership here: https://recsports.msu.edu/fitness/memberships.html


JOIN US THROUGHOUT THE DAY FOR MINDFUL ACTIVITIES AND NURTURING TREATS
DROP-IN ACTIVITIES
• Bead crafts/friendship bracelets
• Grad-itude notes
• Coloring and other crafts
• Games and more!
SCHEDULED ACTIVITIES
• 10-10:30AM: Relaxation Yoga
• 11AM-Noon: Therapy Dogs
• 12-12:45PM: AWE Walk/Spring Foto Safari
• 1-1:45PM: Mindfulness Practices
• 2-2:30PM: Origami
• 3-4PM: Group board/card games
TEA AND SNACKS ALL DAY
RELAX, REPLENISH, RECONNECT, AND SOULFUL SELF-CARE
FREE EVENT PRESENTED BY GROW, GRAD TEACHING OFFICE AND COGS
MONDAY, APRIL 22ND
10 AM TO 4 PM
CHITTENDEN HALL COMMONS


COGS COUNCIL of GRADUATE STUDENTS
GRADUATE & PROFESSIONAL STUDENT SOCIAL:
LANSING SHUFFLE
6PM TO 8PM
NEW!
Friday, Jan. 19th 2024
FREE EVENT. APPETIZERS PROVIDED.
YOU MAY EXPLORE THE VENUE, PURCHASE YOUR OWN BEVERAGES AND DINNER IF YOU WISH. LOTS OF DIVERSE FOOD VENDORS AVAILABLE! JOIN US AS WE CELEBRATE A NEW SEMESTER!
MEET US IN THE BOARD ROOM.
LOCATED AT: 325 RIVERFRONT DRIVE IN LANSING
VISIT LANSINGSHUFFLE.COM


The MSU Council of Graduate Students Presents
TOUR THE FRIB AT MSU!
Curious about the MSU FRIB?
Come on out and explore with COGS and your graduate/professional student peers as we tour MSU's Facility for Rare Isotope Beams! We hope you'll join us for this fun and informative look at one of MSU's gems on campus. Must register, space is limited.
REGISTER HERE: https://bit.ly/COGS-FRIB
THURS. FEB 1
@ 2PM
COGS COUNCIL of GRADUATE STUDENTS


COGS WORKSHOP
Featuring: GROW
Conflict in Professional Settings
Wed. Jan 31st
4-5 PM
Rm 110, Chittenden Hall
Or ZOOM
cogs.msu.edu/upcoming-events/
RSVP :
COGS


COGS WORKSHOP
Featuring: GROW
Addressing Bias in the Workplace
Mon. Feb. 19th
4-5 PM
Chittenden Hall
Or ZOOM
RSVP :
cogs.msu.edu/upcoming-events/
Evidence we Believe
Our Beliefs
Facts
Confirmation Bias
COGS
Graduate School
Office of Well-Being
MICHIGAN STATE UNIVERSITY






FRIENDSHIP BRACELETS
CRAFT& CONNECTION
FRIDAY, FEB. 2
BESTIES
COGS


COGS
TRIVIA NIGHT
Harrison Roadhouse Pub
FREE for Graduate & Professional Students!
Thursday, March 28th
Harrison Roadhouse Pub
122 N. Harrison Rd.
East Lansing
7PM
• Teams of 4
• Winners take home prizes
• Free appetizers


PRESSED FLOWER BOOKMARKS
CRAFT& CONNECTION
FRIDAY, APRIL 12
12:30 TO 2:30 PM
MSU HERBARIUM
COGS


Venus
Moon
Regulus
EXIT




COGS





















Thank you

COGS EBOARD

2023-2024