

Council of Graduate Students

Michigan State University

Resolution: 24-SS-46

Title: A Resolution to Approve the Equity and Anti-discrimination Committee Report

Introduced by: DoEA Pyram

Introduced on: April 17, 2024

THE COUNCIL OF GRADUATE STUDENTS OF MICHIGAN STATE UNIVERSITY ENACTS:

WHEREAS, COGS Bylaw 8.2.1.4.1 states “There shall be an Equity and Inclusion Committee, which shall be convened quarterly or more often as needed, whose duty shall be to address issues of equity and inclusion inside COGS while advocating for equity and inclusion across campus.”; and,

WHEREAS, COGS Bylaw 8.2.1.4.5 states “The committee shall create a report on the state of equity and antidiscrimination and proposed plan or framework of action and present it to the COGS full council”; and,

WHEREAS, COGS Bylaw 8.2.1.4.7 states “Upon presentation and approval of the report from section 8.2.1.4.5 by the Full Council a copy of the report shall be provided to the Office of the University President and relevant stakeholders in University and Academic governance, with a request for comment and invitation to participate in the proposed actions.”; and,

WHEREAS, as part of their annual report, the Equity and Anti-Discrimination Committee within the Council of Graduate Students designed a survey to capture graduate students' perspectives on two primary topics: belongingness and discrimination; and,

WHEREAS, the survey was designed to: (1) provide the opportunity for graduate/professional students to voice their thoughts and unique perspectives, (2) contextualize key concerns from the perspective of graduate/professional students, and (3) produce baseline data for COGS and other MSU agencies who want to evaluate DEI concerns in the graduate/professional student population; and,

WHEREAS, the results of this survey and a list of key recommendations written by the committee can be found in the document named “2023-2024 EAC Report”; and,

RESOLVED, Full Council approves of the 2023-2024 Equity and Anti-Discrimination Committee Report which can be found in the document named “2023-2024 EAC Report”; and, be it further,

RESOLVED, Full Council approves of disseminating the 2023-2024 Equity and Anti-Discrimination Committee Report to all relevant stakeholders; and, be it further,

RESOLVED, This resolution will take effect at the end of the Full Council meeting in which it was adopted.

VOTED ON:

VOTE TOTALS:

27 FOR
3 AGAINST
1 ABSTAIN



Recording Secretary



President