

Council of Graduate Students
Michigan State University

Resolution: 23-FS-28

Title: A Resolution to Update the Professional Development Award Funding Guidelines to Gender Neutral Language

Introduced by: Treasurer Roberts

Introduced on: December 6th, 2023

THE COUNCIL OF GRADUATE STUDENTS OF MICHIGAN STATE UNIVERSITY ENACTS:

WHEREAS, pronouns are words that function as nouns and are generally used to refer to people in the context of discourse; and,

WHEREAS, Michigan State University's Gender and Sexuality Campus Center states that using the pronouns that a person asks for is a way to show them respect, treat them with dignity, and create a more trans-inclusive environment; and,

WHEREAS, Michigan State University's Gender and Sexuality Campus Center recommends updating documents to use gender-inclusive language; and,

WHEREAS, Michigan State University's Student Rights and Responsibilities as well as General Student Regulations documents are being updated to remove gender-based language; and,

WHEREAS, that using "he/she", "him/her", or similar wording in documents and policies leaves out individuals that do not identify with those pronouns; and,

RECOGNIZING, that using non-gendered pronouns "they/them" is generally more acceptable in situations where the pronouns of individuals involved are unknown; and,

RECOGNIZING, that it is important to support an environment that is inclusive to all graduate students, regardless of their pronouns; therefore be it,

RESOLVED, the Full Council updates the funding guidelines for the COGS Professional Development Award to the language in the document attached to this resolution; and, be it further,

RESOLVED, This resolution will take effect at the end of the Full Council meeting in which it was adopted.

VOTED ON:

VOTE TOTALS:

39 FOR

AGAINST

ABSTAIN



Recording Secretary



President