

Council of Graduate Students
Michigan State University

Resolution: 21-SS-55

Title: A Resolution to Establish a DEI Leadership Award

Introduced by: Executive Board

Introduced on: April 21, 2021

**THE COUNCIL OF GRADUATE STUDENTS OF MICHIGAN STATE
UNIVERSITY ENACTS:**

WHEREAS, Graduate and professional students have been and are currently engaged in unrecognized work to create a more equitable and inclusive campus; and,

WHEREAS, This work addresses many types of oppressions(s) including, but not limited to, racism, sexism, transphobia, heterosexism, ableism, and linguistic hegemony; and,

WHEREAS, The Council of Graduate Students is committed to supporting graduate and professional student who are engaged in tangible efforts towards improving equity and inclusion in their departments and academic programs; and,

RECOGNIZING, The students who engage in the work of battling oppression often come from marginalized backgrounds and experience pushback for challenging norms, adding additional burdens and stigma to their educational experience; and,

RECOGNIZING, Equity and inclusion work is often unrecognized and thankless; therefore, be it,

RESOLVED, The COGS Full Council calls for the creation of a DEI Leadership Award to publicly show appreciation for graduate and professional students who are advancing equity and inclusion in their program, unit, or department at MSU; and, be it,

RESOLVED, The COGS Full Council supports utilizing the existing COGS Fellowship Endowment – currently used to administer the Disciplinary Leadership Award - to implement the new DEI Leadership Award; and, be it,

RESOLVED, The Disciplinary Leadership and DEI Leadership awards will each recognize five students annually and grant each awardee a \$1,000 scholarship, for a total of \$10,000 awarded annually; and, be it,

RESOLVED, The DEI Leadership Award will follow the currently existing procedures for the Disciplinary Leadership Award regarding nominations and formation of the selection committee; and, be it,

RESOLVED, The COGS Executive Board will work collaboratively with the Graduate School to develop the DEI Leadership Award solicitation and application review criteria with periodic updates to the Full Council; and, be it,

RESOLVED, The COGS Full Council authorizes the Treasurer to move unused funds to the COGS Fellowship Endowment at the end of the 20-21 fiscal year; and, be it further,

RESOLVED, This resolution will take effect at the end of the Full Council meeting in which it was adopted.

VOTED ON: 4/21/2021

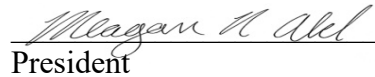
VOTE:

FOR: 21

AGAINST: 0

ABSTAIN: 8


Recording Secretary


President