

Council of Graduate Students

Michigan State University

Resolution: 20-FS-13

Title: A Resolution to Establish a Director of Equity and Anti-Discrimination (DoEA)

Introduced by: Constitution & Bylaws Committee

Introduced on: November 18, 2020

THE COUNCIL OF GRADUATE STUDENTS OF MICHIGAN STATE UNIVERSITY ENACTS:

WHEREAS, Prior iterations of advancing “diversity, equity, and inclusion” do not fully capture the broader goal of resisting the systemic and institutionalized racism present in our institution; and,

WHEREAS, A committee and COGS directorate charged with seeking institutional accountability for the aforementioned institutionalized racism present requires the explicit framing of anti-discrimination that affects historically and multiply marginalized communities within our predominantly white institution (PWI); and,

WHEREAS, COGS has yet to institute a means of collecting longitudinal data about bias, discrimination, or the impacts of university policy thereby necessitates both a seeking understanding of the common trends and solidarity between affected communities; and,

WHEREAS, Achieving justice in a unified and intersectional way requires seeking justice through common struggle in a way that brings communities together, rather than divides; therefore be it,

RESOLVED, The COGS Full Council approves amending the COGS bylaws to create a Director of Equity and Anti-Discrimination (DoEA); and, be it,

RESOLVED, The Director of Equity and Anti Discrimination (DoEA) will be appointed annually by the Executive Board and approved by the Full Council; and, be it,

RESOLVED, The DEA will serve as a member of the Executive Board, liaison to graduate/professional student affinity groups, and Chair of the Equity and Anti-Discrimination Committee; and, be it,

RESOLVED, The COGS Full Council approves amending the COGS bylaws to create an Equity and Anti-Discrimination Committee; and, be it,

RESOLVED, The Equity and Anti-Discrimination Committee will be charged with creating an annual report on the state of equity and anti-discrimination among the graduate/professional student community; and, be it,

RESOLVED, The Equity and Anti-Discrimination Committee will work to enact changes in direct response to the findings of the annual report; and be it,

RESOLVED, For the 2020-2021 academic year, the COGS Full Council shall, consistent with the bylaws, elect the Director of Equity and Anti-Discrimination (DoEA) by the second Full Council Meeting following the adoption of this resolution; and, be it,

RESOLVED, The COGS Full Council approves all additional changes to the COGS bylaws as presented in the associated draft bylaws document; and, be it further,

RESOLVED, That this resolution will take effect at the end of the Full Council meeting in which it was adopted.

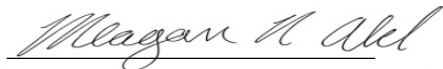
VOTED ON: 11/18/2020

VOTE:

34 FOR
1 AGAINST
4 ABSTAIN



Recording Secretary



President