

Council of Graduate Students
Michigan State University

Resolution: 19-FS-10

Title: A Resolution in Support of Implementing a Process Advisor Program for non-Title IX OIE Investigations

Introduced by: President Abel

Introduced on: ^{October} ~~January~~ 16, 2019

THE COUNCIL OF GRADUATE STUDENTS OF MICHIGAN STATE UNIVERSITY ENACTS:

WHEREAS, Complainants and Respondents in all Office of Institutional Equity (OIE) investigations have a right to an advisor; and,

WHEREAS, MSU is hiring two Complainants and two Respondents Advisors to assist individuals engaged in Title IX investigations; and,

WHEREAS, The only known program to help pair non-Title IX OIE Complainants and Respondents with advisors is the ASMSU Student Advocates Program; and,

WHEREAS, ASMSU Student Advocates are student volunteers, largely undergraduates, who assist with a variety of adjudication processes across the university; and,

WHEREAS, Several peer institutions have instituted Process Advisor programs for OIE investigations, in which volunteer faculty and staff are trained in the investigative process and are made available to Complainants and Respondents as potential advisors; and,

WHEREAS, Process Advisor programs are a voluntary resource, providing faculty, staff, and students one means of identifying an advisor during an investigation; and,

RECOGNIZING, That the OIE investigative process can appear complex to individuals not familiar with the system; and,

RECOGNIZING, That Complainants and Respondents are best served by advisors who are well-versed in the investigative process and are aware of all options available to individuals; therefore, be it;

RESOLVED, The Council of Graduate Students supports the implementation of a Process Advisors program for all non-Title IX OIE investigations, and, be it;

RESOLVED, COGS encourages the recruitment of a diverse pool of Process Advisors to reflect the diversity of the student, faculty, and staff populations; and, be it,

RESOLVED, Process Advisors would be trained in Civil Rights and ADA investigation procedures by OIE; and, be it,

RESOLVED, All non-Title IX Complainants and Respondents should be afforded the option to utilize a Process Advisor but not restricted from selecting an advisor who is not a part of the program if they so choose; and, be it further,

RESOLVED, This resolution will take effect at the end of the Full Council meeting in which it was adopted.

VOTED ON: 10/16/19

VOTE:
34 FOR
1 AGAINST
5 ABSTAIN


Recording Secretary


President